# Job Title: Project Manager

## Reports To: Principal

#### Summary

Accomplishes Web development project objectives by establishing project scope; managing team members from contract to delivery by performing the following duties.

### Essential Duties and Responsibilities

- Work directly with internal teams and clients to determine project plans, scope, strategy, and specifications.
- Coordinates the work and traffic of singular and/or multiple projects with UX team, development team and other project managers to meet project deadlines, budgets and deliverables.
- Manage projects during research and analysis phase, determine and translate customer needs into project specifications and aid in developing project requirements and management of delivery.
- Makes changes to project based on feedback from management, team members and client communications.
- Meets with developers, project managers and UX staff on projects, technical specifications, and deadlines.
- Works closely with management regarding specifics on client billing and remaining resources available for each project/client.
- Manage project work flows, deadlines, and resources. Manages and controls project scope and the change control process to ensure that projects are completed according to schedule and within budget.
- Responsible for client communications; identifies and resolves client and/or project issues; develops detailed work plans and specifications for internal and client-facing communications.
- Formulates project life-cycle deliverables and resource allocation and availability and subsequent application of such
- Performs or manages the QA efforts on the client site(s) to ensure quality of project deliverables.
- Aid in the Business Development cycle of procuring clients/projects.
- Provides project status reports and runs team meetings.
- All other duties as assigned by the Principal.

### Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Excellent organizational and time management skills; strong, effective problem-solving skills.
- Strong communication skills with the ability to present information in verbal, written or visual form to a variety of audiences, from the internal team to clients.
- Extensive knowledge of project management concepts, methodologies, and tools.
- Project tracking through Jira or Gitlab (tasks) and Harvest (time entry) or similar products.
- Attention to detail and ability to manage technical projects.
- Understanding of the Agile philosophy and Scrum methodology. Squishy uses the Scrum methodology to organize through high value, iterative development and release cycles.

### Education and/or Experience

Bachelor's Degree or equivalent experience; 3-5 years of business analytics experience and/or project management experience; Scrum certification preferred; experience delivering web site projects on time and on budget while maintaining effective client and team relationships.

To apply, submit your resume/CV to <u>wannawork@squishymedia.com</u>.

